

## CANADA-NEWFOUNDLAND AND LABRADOR JOB GRANT

### Description

The Canada-Newfoundland and Labrador Job Grant is an employer-driven, cost-sharing program that helps employers to invest in training for the existing and future employees. The grant provides eligible employers up to a minimum of \$10,000 per year towards training and existing employee and up to a maximum of \$15,000 per year to training and hire an unemployed person. The employer must contribute at least one-third to the cost of training, except for training and unemployed person. The result of training must be employment from unemployment, or a better job. The application must be received at least 30 days prior to the start of the training. Decisions regarding eligibility of employers, participants, training providers, training programs and reimbursable costs will be made by the Department.

### **PROGRAM OBJECTIVES**

- Assist employers to offset the cost of training
- Increase labour force participation by helping individuals develop skills they need to find and keep a job
- Provide an expanded range of training options that lead to new or ongoing employment with the employer
- Meet growing demands placed on industry, particularly in sectors facing skill shortages

### **ELIGIBLE TRAINING**

- 12 months or less in duration must be delivered by a recognized third-part trainer, or approved industry expert
- May be classroom based, workplace or online
- Support advancement or job maintenance with the employer

### **ELIGIBLE PARTICIPANTS**

- Existing employee or unemployed participant
- Must be a resident of the province and legally entitled to work in Canada
- Must complete a client contact and consent form

### **ELIGIBLE EMPLOYERS**

Private and not-for-profit employers; organizations acting on behalf of a group of employers, e.g., industry associations and employer consortia; Aboriginal governments/organizations

### **ROLE OF EMPLOYER**

Through the application process, the employer must provide a training plan that outlines

### **ELIGIBLE TRAINING COSTS**

- Tuition fees or fees charged by the training provider
- Mandatory student fees
- Textbooks, software, supplies and other required materials
- Examination fees
- Travels costs, under certain circumstances

## **FINANCIAL ASSISTANCE**

- Eligible employers may access up to a maximum of \$10,000 per year towards training and existing employee and up to a maximum of \$15,000 per year for hiring and training an unemployed person
- The employer must contribute at least on-third towards the cost of training with the exception of an unemployed person, where no contribution may be required
- A small business, 50 or fewer employees, training an existing employee may make up to 50% of their required on-third contribution with the payment of in-kind wages or wage replacement to the employee. The remainder of their required contribution must be cash
- A large business, 50 or more employees, must make up their one-third contribution in cash
- Employers may apply for more than one grant, however, the Department reserves the right to limit the amount of funding to any one employer taking into consideration program budget, fair distribution across the province and among the various sectors, number of applications and the amount of funding approved for the proponent for the fiscal year; other factors may be identified by the Department

## **HOW TO APPLY**

Employers must apply on-line to the department.

To apply on-line, employers must register in the department's LaMPSS (Labour Market Programs Support System). A registration form can be found at:

[Government | Newfoundland and Labrador Government](#)

Once registration is complete, a password and user ID will be provided For further information on how to apply, Applying in LaMPSS for Canada – NL Job Grant, and the eligibility requirements, Eligibility and Requirements for Canada – NL Job Grant Program visit the following website:

[Canada - Newfoundland and Labrador Job Grant - Immigration, Population Growth and Skills \(gov.nl.ca\)](#)

For additional information:

Call: Employment Supports and Services

1-800-563-6600

TT Y: 1-866-729-4685

Email to: [aesl@gov.nl.ca](mailto:aesl@gov.nl.ca)

Feel free to email us with any of your questions at: [training@teampowersolutions.ca](mailto:training@teampowersolutions.ca)